



2018 Edmonton Women's Symposium

*Finding your Impact, Influence,
and Inspiration*

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WELCOME TO

Your Leadership ↔ Your Legacy

Introductions and Session Format

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The Leadership Challenge
by Kouzes-Posner

Shaping Your Legacy

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5 Principles of the Leadership Challenge

- Model the Way
- Inspire a Shared Vision
- Challenge the Process
- Enable Others to Act
- Encourage the Heart

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Model the Way

Guiding Principle:

- ▶ Clarify values by finding your voice and affirming shared values.

Action:

- ▶ Set the example by aligning actions with shared values.

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Model the Way: Reflection

Take a moment:
Think of a leader you admire.

Discuss at table: What are some shared characteristics of your leaders.
- Choose top 4 qualities.

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Inspire a Shared Vision

Guiding Principle:

- ▶ Envision the future by imagining exciting and ennobling possibilities.

Action:

- ▶ Enlist others in your vision by appealing to shared aspirations.

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Inspire a Shared Vision: Reflection

Take a moment:
Think of a inspiring moment (past or future)
could be a vacation, project, event ...

Discuss at table: How did/could you inspire
each person to join in or participate?

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Challenge the Process

Guiding Principle:

- ▶ Search for opportunities by seizing the initiative and by looking outward for innovative ways to improve.

Action:

- ▶ Experiment and take risks by constantly generating small wins and learning from experience.

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Challenge the Process: Reflection

Take a moment: Think of a time when you took a risk and failed. What 'daring failure' have you experienced in your life?

Discuss at table: How did you handle it? What did you learn?

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Enable Others to Act

Guiding Principle:

- ▶ Foster collaboration by building trust and facilitating relationships.

Action:

- ▶ Strengthen others by increasing self-determination and developing competence.

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Enable other to Act: Reflection

Take a moment: Recall a time when you were part of a group that 'just clicked'.

Discuss at table: Talk about how people acted toward one another and what the participants did that contributed to making the group work.

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Encourage the Heart

Guiding Principle:

- ▶ Recognize contributions by showing appreciation for individual excellence.

Action:

- ▶ Celebrate the values and victories by creating a spirit of community.

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Encourage the Heart: Reflection

Take a moment: Recall a time of your most memorable recognition.

Discuss at table: What made this time so memorable? Why did you select this particular experience?

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Shaping Your Legacy

“Legacy is about life and living. It’s about learning from the past, living in the present, and building for the future.”

by Susan V. Bosak - Legacy Project

Values vs. Valuables
Learnings vs. Earnings
Doing vs. Having

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Shaping Your Legacy: Reflection

How do you want to be remembered?

What is important and meaningful?

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Shaping Your Legacy



*"Live your dream.
Create your life.
Lead with intention."*

Leslie Schwartz
Tuesday - Aug 14, 2012 9:58 am

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Shaping Your Legacy

Your Legacy ↔ Your Leadership

One is derived from the other
Interconnectedness

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Resource Materials

Women's Organizations of Alberta

<http://www.humanservices.alberta.ca/documents/womens-organizations-of-alberta-directory.pdf>

Women's Initiative - Edmonton

<http://www.humanservices.alberta.ca/documents/womens-organizations-of-alberta-directory.pdf>

Alberta Women Entrepreneurs (AWE)

<https://www.awebusiness.com/>

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Resource Materials

Institute for the Advancement of Aboriginal Women (IAAW)
www.iaaw.ca

Women in Film and Television - Alberta www.wifta.ca

Congress of Black Women - Edmonton Chapter (780) 475-7991

Canadian Association for the Advancement of Women and Sport
and Physical Activity www.caaws.ca

Equal Voice www.equalvoice.ca

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Liberate the Leader in YOU

Thank You
Questions ?

Hand Out

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